

# THOMAS J CRADICK, Ph.D.

## SUMMARY

16 years experience in Genome Editing ■ Assaying & Improving Specificity  
Protein Engineering ■ Molecular Biology

## RESEARCH & MANAGEMENT EXPERIENCE

**CRISPR Therapeutics**, Cambridge, MA 2015-present  
**Head of Genome Editing**

**Georgia Tech**, Atlanta, GA 2011-2015  
**Research Faculty and Director of Protein Engineering Facility**

- Developed bioinformatics for specificity studies and improvements in ZFN, TALEN and CRISPR.
- Discovered CRISPR bulge tolerance between guide and target site, and developed web tool to identify similar, putative off-target genomic sites.
- Established digital PCR for absolute quantification of gene editing.
- Developed high-throughput automation for nuclease assembly and testing.

**Molecular Biology Consultant**, San Francisco 2010-2011

**University of Iowa**, Iowa City, IA 2004-2010  
**Postdoctoral Fellow** (2009-2010)  
**Biosciences PhD Student** (2004-2009)

- Designed & validated Zinc Finger Nucleases (ZFNs) cleaving Hepatitis B DNA.
- Devised the (widely used) Surveyor assay for measuring DNA edits.
- Co-wrote successful R01 grant with Dr. Anton McCaffrey.
- Developed bioinformatics for ZFN design and ZFN-site tool for off-target prediction and assays.

**Sangamo Therapeutics**, CA 2000-2004  
**Associate Scientist II**

- Created hundreds of DNA-binding domains as part of Zinc Finger (ZF) design and selections group.
- Selected ZFs that specifically bound 50+ DNA triplets using bacterial 2-hybrid screens.
- Developed methods for robust high-throughput assembly (prior to Golden Gate method), and SOPs for validating and testing ZFs and ZFNs.
- Established ZF & ZFN assembly pipelines containing internal and acquired library of selected ZFs.

**Tularik Corporation**, South San Francisco, CA 1998-1999  
**Research Associate**

- Constructed series of different phage display libraries for high-throughput cellular assays.

**University of California**, San Francisco, CA 1993-1998

**PhD Student Research**, Microbiology & Immunology

- Developed novel phage-based selection for proteolytic antibodies against HIV gp120 (Advisor, Dr. Matthias Wabl).
- Assembled and screened very large Phage Display Antibody Libraries, both naïve and from mice immunized with transition-state analogs.

**Repligen Corporation**, Cambridge, MA 1989-1993

**Associate Scientist**

- Brought in-house, developed and optimized phage display library systems, mapping the binding domains of the company's lead anti-HIV antibodies and proteins: B7s, CD28 and CTLA4.
- Protein engineering and phage expression for structure/function analysis of these and other protein domains for small molecule drug discovery.

**Joslin Diabetes Center**, Research Associate, 1988-1989

**Bioseparations Laboratory**, M.I.T., Undergrad Research Opportunity 1988

**Emory University Eye Center**, Research Associate, 1987

**Controlled Drug Release / Langer Lab**, M.I.T., Research Associate 1986

## EDUCATION

PhD Molecular & Cell Biology, 2009

University of Iowa, Ames, IA

MA, Microbiology & Immunology, 1998A

University of California, San Francisco, CA

BS, Life Sciences, 1998

Massachusetts Institute of Technology, Cambridge, MA

## PUBLICATIONS (4687+ citations as of March 2019)

28. C Antoniani, V Meneghini, A Lattanzi, T Felix, O Romano, E Magrin, L Weber, G Pavani, S Hoss, R Kurita, Y Nakamura, **TJ Cradick**, AS Lundberg, M Porteus, M Amendola, W Nemer, M Cavazzana, F Mavilio, A Miccio (2018) Induction of fetal hemoglobin synthesis by CRISPR/Cas9-mediated editing of the human  $\beta$ -globin locus. *Blood* 13(7)1960-1973.
27. **TJ Cradick** (2016) Cellular Therapies: Gene Editing and Next-Gen CAR T Cells. Chapter in *Novel Immunotherapeutic Approaches to the Treatment of Cancer*. Springer.
26. EJ Fine, **TJ Cradick**, and G Bao. (2016) Strategies to Determine Off-Target Effects of Engineered Nucleases. Chapter in *Genome Editing*. Springer. pp 187-222.

25. CM Lee, **TJ Cradick**, E Fine and G Bao. (2016) Nuclease Target Site Selection for Maximizing On-target Activity and Minimizing Off-target Effects in Genome Editing. *Molecular Therapy*, 24(3):475-87.
24. CM Lee, **TJ Cradick** and G Bao. (2016) The *Neisseria meningitidis* CRISPR/Cas9 System Enables Specific Genome Editing in Mammalian Cells. *Molecular Therapy*, doi: 10.1038/mt.2016.8.
23. M Müller, CM. Lee, G Gasiuna, TH Davis, **TJ Cradick**, V Siksnyš, G Bao, T Cathomen and C Mussolino. (2015) Highly specific human gene editing with the *Streptococcus thermophilus* CRISPR/Cas9 systems. *Molecular Therapy*, 24(3):636-44.
22. J Zhao, I Akinsanmi, D Arafat, **TJ Cradick**, CM Lee, S Banskota, G Bao and G Gibson. (2015) A Burden of Rare Variants Associated with Extremes of Gene Expression in Human Peripheral Blood. *Am J Hum Genet*, 98(2):299-309.
21. S Suzuki, G Sargent, A Esmaili –Shandiz, M Yezzi, A Lee, Y Yang, S Kim, P Renz, B Illek, H Fisher, Z Qi, J Yu, MO Muench, AI Beyer, AO Guimarães, L Ye, J Chang, EJ Fine, **TJ Cradick**, G Bao, M Rahdar, MH Porteus, T Shuto, H Kai, YW Kan, DC Gruenert. (2016) TALENs Facilitate SDF Correction of F508del CFTR in Airway Epithelial Cell-derived CF-iPSCs. *Molecular Therapy – Nucleic Acids*, 5, e273.
20. M Mahfouz, M Aouida, A Eid, Z Ali, **TJ Cradick**, C Lee, H Deshmukh, A Atef, D Abusamra, S Gadhoun, J Merzaban, G Bao. (2015) Efficient fdCas9 Synthetic Endonuclease with Improved Specificity for Precise Genome Engineering. *PLOS One*, 10 (7), e0133373.
19. **TJ Cradick**, P Qiu, CM Lee, EJ Fine and G Bao. (2014) COSMID: A Web-based Tool for Identifying and Validating CRISPR/Cas Off-target Sites. *Molecular Therapy – Nucleic Acids*, 3(12): e214
18. C Abarrategui-Pontes, A Créneqy, R Thinar, EJ Fine, V Thepenier, L Fournier, **TJ Cradick**, G Bao, L Tesson, G Podevin, I Anegon, TH Nguyen. (2014) Codon swapping of zinc finger nucleases confers expression in primary cells and in vivo from a single lentiviral vector. *Current Gene Therapy*, 14(5): 365-376.
17. C Mussolino, J Alzubi, EJ Fine, R Morbitzer, **TJ Cradick**, T Lahaye, G Bao, and T Cathomen. (2014) TALENs facilitate targeted genome editing in human cells with high specificity and low cytotoxicity. *Nucleic Acids Research* 42(10): 6762-6773.
16. L Ye, J Wang, AI Beyer, F Teque, **TJ Cradick**, Z Qi, JC Chang, G Bao, MO Muench, J Yu, JA Levy, and YW Kan. (2014) Seamless modification of wild-type induced pluripotent stem cells to the natural CCR5 $\Delta$ 32 mutation confers resistance to HIV infection. *Proc Natl Acad Sci U S A*. 111(26): 9591-6.
15. Y Lin, **TJ Cradick**, MT Brown, H Deshmukh, P Ranjan, N Sarode, BM Wile, PM Vertino, FJ Stewart, and G Bao. (2014) CRISPR/Cas9 systems have off-target activity with insertions or deletions between target DNA and guide RNA sequences. *Nucleic Acids Research*, 42(11): 7473-85.
14. S Tong, EJ Fine, Y Lin, **TJ Cradick**, and G Bao. (2014) Nanomedicine: tiny particles and machines give huge gains. *Annual of Biomed Eng*. 42(2): 243-59 55, 843-861.
13. **TJ Cradick**, CJ Antico and G Bao. (2014) High-throughput cellular screening of engineered nuclease activity using the single-strand annealing assay and luciferase reporter. *Methods in Molecular Biology*, 1114, 339-52.

12. EJ Fine, **TJ Cradick** and G Bao. (2014) Identification of Off-Target Cleavage Sites of Zinc Finger Nucleases and TAL Effector Nucleases Using Predictive Models. *Methods in Molecular Biology*, 1114, 371-383.
11. Y Lin, **TJ Cradick** and G Bao. (2014) Designing and Testing the Activities of TAL Effector Nucleases. *Methods in Molecular Biology*, 1114, 203-219.
10. Y Lin, EJ Fine, Z Zheng, CJ Antico, RA Voit, MH Porteus, **TJ Cradick\*** and G Bao\*. (2014) SAPTA: a new design tool for improving TALE nuclease activity. *Nucleic Acids Research*, 42 (6): e47. \*Co-corresponding authors.
9. EJ Fine, **TJ Cradick**, CL Zhao, Y Lin and G Bao. (2014) An online bioinformatics tool predicts zinc finger and TALE nuclease off-target cleavage. *Nucleic Acids Research*, 42 (6): e42.
8. **TJ Cradick**, EJ Fine, CJ Antico and G Bao. (2013) CRISPR/Cas9 systems targeting  $\beta$ -globin and CCR5 genes have substantial off-target activity. *Nucleic Acids Research*, 41: 9584-9592.
7. PD Hsu, DA Scott, JA Weinstein, FA Ran, S Konermann, V Agarwala, Y Li, EJ Fine, W Wu, O Shalem, **TJ Cradick**, LA Marraffini, G Bao and F Zhang. (2013) DNA targeting specificity of RNA guided Cas9 nucleases. *Nature Biotechnology*, 31 (9): 827-832.
6. S Tong, **TJ Cradick**, Y Ma, Z Dai, and G Bao. (2012) Engineering imaging probes and molecular machines for nanomedicine. *Science China, Life Science*, 55: 843-861.
5. CL Ramirez, MT Certo, C Mussolino, MJ Goodwin, **TJ Cradick**, AP McCaffrey, T Cathomen, AM Scharenberg, and JK Joung. (2012) Engineered zinc finger nickases induce homology-directed repair with reduced mutagenic effects. *Nucleic Acids Research*, 40: 5560-5568.
4. **TJ Cradick**, G Ambrosini, C Iseli, P Bucher and AP McCaffrey. (2011) ZFN-Site searches genomes for zinc finger nuclease target sites and off-target sites. *BMC Bioinformatics*, 12: 152.
3. **TJ Cradick**, K Keck, S Bradshaw, AC Jamieson, and AP McCaffrey. (2010) Zinc-finger nucleases as a novel therapeutic strategy for targeting hepatitis B virus DNAs. *Mol. Therapy*, 18: 947-954.
2. AC Jamieson, B Guan, **TJ Cradick**, H Xiao, M Holmes, PD Gregory and PM Carroll. (2006) Controlling gene expression in *Drosophila* using engineered zinc finger protein transcription factors. *Biochemical and Biophysical Research Communication*, 348: 873-879.
1. CL Jellis, **TJ Cradick**, PD Rennert, P Salinas, J Boyd, J., T Amirault, and GS Gray. (1993) Defining critical residues in the epitope for a HIV-neutralizing monoclonal antibody using phage display and peptide array technologies. *Gene*, 137: 63-68.

## EDITORIAL & REVIEWER ACTIVITIES

Nucleic Acids Research, Molecular Therapy, Molecular Therapy - Nucleic Acids, Bioinformatics, Briefings in Bioinformatics, Cancer Gene Therapy, Nature Publishing Group, & CRISPR Journal.